***ENVIRONMENTAL POLICY***

The New Zealand Government is committed to combating climate change and reducing New Zealand’s greenhouse gas emissions.

As tackling climate change is one of the Government’s key environmental priorities, TWS Energy Controls, in its business capacity will endeavour to contribute all its effort in supporting the government’s goal in mitigating climate change effects.

In committing to the government’s policy, TWS Energy Controls is striving to meet the cap and trade system which is a market-based approach to controlling pollution that allows corporations or national governments to trade emissions allowances under an overall cap, or limit, on those emissions.

As an Environmentally conscious company, TWS Energy Controls is committed to:

* Comply with applicable environmental laws and regulations to prevent pollution and protect the earth’s resources;
* Strive continuously to improve the Company’s environmental performance by implementing environmental management procedures, regularly reviewing their effectiveness and rectifying deficiencies where necessary;
* Establish processes to review the environmental aspects and impacts of WF Energy Controls work activities prior to undertaking the work, and implement appropriate procedures to mange potential risk;
* Provide the support and resources necessary to ensure compliance with Company and statutory requirements;
* Hold managers and supervisors accountable for the environmental performance of their departments;
* Encourage process modifications that reduce pollution and waste;
* Implement internal recycling programs;
* Report and record environmental incidents and non-compliance situations, and initiate remedial action to improve performance, rectify damage and prevent recurrence;
* Establish mechanisms for employees to report concerns about environmental issues and respond promptly to their concerns;
* Establish objectives and targets and monitor our performance through the establishment of Key Performance Indicators; and
* Develop manager, employee and contractor awareness of their environmental obligations through education and training.

To achieve this policy I expect the full cooperation of every member of TWS Energy Controls.

**This signed statement confirms my personal commitment to this Policy.**

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 Tony Hogg – Group General Manager

 TWS Energy Controls

 Date: 8 September 2015